

## **Notice Informing Individuals about Nondiscrimination and Accessibility Requirements and Nondiscrimination Statement: Discrimination is Against the Law**

Franciscan Care Services, Inc. complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Franciscan Care Services, Inc. does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Franciscan Care Services, Inc.:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
  - Qualified sign language interpreters
  - Written information in other formats (large print, audio, accessible electronic formats, other formats)
  
- Provides free language services to people whose primary language is not English, such as:
  - Qualified interpreters
  - Information written in other languages

If you need these services, contact Jerry Wordekemper, CEO and Civil Rights Coordinator.

If you believe that Franciscan Care Services, Inc. has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with: Jerry Wordekemper, CEO and Civil Rights Coordinator in person, or by mail to 430 North Monitor Street, West Point, NE 68788 or by calling 402-372-6701, faxing 402-372-2360 or emailing [jwordekemper@fcswp.org](mailto:jwordekemper@fcswp.org). If you need help filing a grievance, Jerry Wordekemper, Civil Rights Coordinator is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services  
200 Independence Avenue, SW  
Room 509F, HHH Building  
Washington, D.C. 20201  
1-800-368-1019, 800-537-7697 (TDD)

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.

Español (Spanish)

ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1-402-372-2404.

Tiếng Việt (Vietnamese)

CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số 1-402-372-2404.

繁體中文 (Chinese)

注意：如果您使用繁體中文，您可以免費獲得語言援助服務。請致電 1-402-372-2404。

العربية (Arabic)\*

ملحوظة: إذا كنت تتحدث اذكر اللغة، فإن خدمات المساعدة اللغوية تتوافر لك بالمجان. اتصل برقم 1-402-372-2404 (رقم هاتف

unD (Karen)

ဟ်သ့ၣ်ဟ်သး- နမ့ၢ်ကတီၤ ကညီ ကျိၣ်အလီၤ, နမၤန့ၢ် ကျိၣ်အတၢ်မၤစၢၤလၢ တလၢၣ်ဘူၣ်လၢၣ်စ့ၤ နီတမံၤဘၣ်သ့ၣ်န့ၣ်လီၤ. ကိး 1-402-372-2404.

Français (French)

ATTENTION : Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le 1-402-372-2404.

Oroomiffa (Oromo)

XIYYEEFFANNAA: Afaan dubbattu Oroomiffa, tajaajila gargaarsa afaanii, kanfaltiidhaan ala, ni argama. Bilbilaa 1-402-372-2404.

Deutsch (German)

ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Rufnummer: 1-402-372-2404.

## 한국어 (Korean)

주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 1-402-372-2404번으로 전화해 주십시오.

## नेपाली (Nepali)

ध्यान दिनुहोस्: तपाईंले नेपाली बोल्नुहुन्छ भने तपाईंको निम्ति भाषा सहायता सेवाहरू निःशुल्क रूपमा उपलब्ध छ। फोन गर्नुहोस् 1-402-372-2404।

## Русский (Russian)

ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 1-402-372-2404.

## ພາສາລາວ (Laotian)

ໂປດຊາບ: ຖ້າວ່າ ທ່ານເວົ້າພາສາ ລາວ, ການບໍລິການຊ່ວຍເຫຼືອດ້ານພາສາ, ໂດຍບໍ່ເສັຽຄ່າ, ແມ່ນມີພ້ອມໃຫ້ທ່ານ. ໂທ 1-402-372-2404.

## کوردی (Kurdish)\*

ئاگاداری: ئه‌گه‌ر به زمانی کوردی قهسه دهکبهیت، خزمهتگوزاریه‌کانی یارمهتی زمان، به‌خو‌رای، بو تو به‌ردهسته. په‌یوهندی به 1-402-372-2404 بکه.

## فارسی (Farsi/Persian)\*

توجه: اگر به زبان فارسی گفتگو می کنید، تسهیلات زبانی بصورت رایگان برای شما فراهم می باشد. با 1-402-372-2404 تماس بگیرید.

## Japanese

注意事項：日本語を話される場合、無料の言語支援をご利用いただけます。1-402-372-2404. まで、お電話にてご連絡ください。